

**Minutes of the 214th Regular Meeting of the Board of Directors
Northeast Nebraska Public Power District**

The 214th regular meeting of the Northeast Nebraska Public Power District was called to order at 7:30p.m., on September 22nd, 2015, by President Don Larsen. This meeting was held in the District's General Office in Wayne, NE. Director Larsen announced that the meeting was being conducted pursuant to the Nebraska Open Meetings Law and pointed out the location of the law in the meeting room.

Notice of this meeting was posted at all facilities of Northeast Nebraska Public Power District and was delivered by first class mail to the City Hall offices of the following towns and villages: Allen, Carroll, Concord, Dixon, Emerson, Foster, Hoskins, Hubbard, Jackson, Martinsburg, Maskell, McLean, Newcastle, Obert, Osmond, Pierce, Ponca, South Sioux City, Thurston, Waterbury, Wakefield, Wayne and Winside. Notice was also sent to the following newspapers: Nebraska Journal Leader, Norfolk Daily News, Norfolk Shopper, Pender Times, Pierce County Leader, Osmond Republican, Randolph Times, South Sioux City Star, Wakefield Republican, and Wayne Herald.

The following Directors were present:

Director Larsen	Director Kneifl
Director Gustafson	Director Lebsock
Director Bodlak	Director Gansebom
Director Newton	Director Silhacek

Directors Absent: None.

Others present: Mandy Backer, Matt Sorensen, Mark Shults, from NeNPPD, and Kyle C. Dahl, the District's attorney.

1. Review and approve the minutes of the August 25, 2015 regular Board of Directors Meeting: The minutes of the August 25, 2015 regular Board of Directors Meeting were presented and reviewed by the Board. Director Gansebom made a motion to approve the minutes from the August 25, 2015 Board of Directors Meeting. Director Gansebom's motion was seconded by Director Silhacek. The motion carried on an 8-0 voice vote.
2. Review and approve the minutes of the September 3, 2015 Safety Meeting: The minutes of the September 3, 2015 Safety Meeting were presented and reviewed by the Board. Director Gansebom made a motion to approve the minutes and Director Kneifl seconded the motion. The motion carried on an 8-0 voice vote.
3. Public Comment Period: None.
4. Approve the August 2015 Expense Report: Management provided information on the August 2015 expenses which were reviewed by the board. Director Gustafson made a motion to approve the expense report, and Director Kneifl seconded the motion. The following roll call vote was taken on the motion:

Director Silhacek- yes	Director Kneifl- yes
Director Gustafson- yes	Director Lebsock- yes
Director Bodlak- yes	Director Gansebom- yes
Director Newton- yes	Director Larsen- yes

All Directors present voting yes, the motion carried 8-0.

5. Approve the August 2015 Financial Statements: Management provided information on the August 2015 financials which were reviewed by the board. They stated that reports are right on track and it has been another good year. Director Bodlak made a motion to approve the financial statements, and Director Silhacek seconded the motion. The motion carried on an 8-0 voice vote.
6. Management Reports:
 - a. Mandy Backer. Mandy announced that Jessica Schmale has moved into the accounting position, and Robert Kramer was hired for the billing clerk position. She reported on a customer meter issue and that irrigation meters will be read during the first week of October. She also gave an update on the retro fittings for new truck and the cost savings involved.
 - b. Matt Sorensen: Matt gave reports on prices of boring machine and plow, as well as what other districts do with regard to projects that require boring underground. He also gave an update on other construction and maintenance projects, including the fact that the Newcastle substation construction project is almost complete.
 - c. Mark Shults: Mark reported that he has received quite a few media contacts regarding the ongoing issues with NPPD. He stated that flu shots will be given on Friday along with a safety meeting. He gave updates on Charitable Board, internet security, and the SEDC Board Meeting along with the NRECA Annual Meeting.
7. Old Business:
 - a. Resolution 2015-09-01: Resolution to oppose NPPD's proposed 2016 rate increase for the specific purpose of funding retiree health insurance costs. Director Bodlak made a motion to approve the resolution 2015-09-01, and Director Kneifl seconded the motion. The motion carried on an 8-0 voice vote.
8. New Business:
 - a. Preliminary review of budget for FY 2016: This was a discussion item only between management and the Board and no official action was taken and no votes were had.
 - b. Resolution 2015-09-02: Resolution to modify Policy 11-03 and require all new electric service connections to have a disconnect controlled by master breaker just below the meter panel. Director Lebsock made a motion to approve resolution 2015-09-02. The motion was seconded by Director Gustafson and carried on an 8-0 voice vote.
 - c. Set date for October board meeting to approve new Collective Bargaining Agreement with the International Brotherhood of Electrical Workers. A motion was made by Director Gansebom to appoint Directors Gustafson, Lebsock, and Bodlak to a special committee to approve the 2016 Collective Bargaining Agreement on behalf of the Board. Director Gansebom made a motion to approve the appointment of Directors and Director Kneifl seconded the motion. The motion carried on an 8-0 voice vote.
 - d. Resolution 2015-09-03: Resolution to change health insurance provider to the National Rural Electric Association (NRECA) benefit plan. Mandy Backer gave a brief presentation on the issue and then following a brief discussion Director Gustafson made a motion to approve resolution 2015-09-03, which was seconded by Director Gansebom. The motion carried on an 8-0 voice vote.
 - e. Resolution 2015-09-04: Resolution to set job salary ranges for 2016. Following a presentation by management and a brief discussion, Director Silhacek made a motion to approve resolution 2015-09-04. Director Newton seconded the motion and it carried on an 8-0 voice vote.
 - f. Board discussion around NPPD's markup of SPP transmission charges and public hearing in Columbus on September 24, 2015. This was a discussion item only between management and the Board and no official action was taken and no votes were had.
 - g. Board discussion around energy legislation to be considered in 2016 and the Board's position

to support or oppose proposed energy legislation. This was a discussion item only between management and the Board and no official action was taken and no votes were had.

A brief recess was taken at 10:20 p.m. The Board reconvened the meeting at 10:25 p.m.

9. Executive Session: Director Lebsock made a motion to go into executive session for the purpose of discussing personnel matters, and current and potential litigation issues. The motion was seconded by Director Gustafson.

The following roll call vote was taken upon the motion:

Director Larsen – yes	Director Silhacek – yes	Director Newton –yes
Director Gansebom – yes	Director Kneifl – yes	Director Gustafson – yes
Director Bodlak – yes	Director Lebsock – yes	

All directors present voting yes, the board went into executive session at 10:28p.m.

A motion was later made by Director Bodlak to come out of executive session, which was seconded by Director Newton. The motion carried on an 8-0 voice vote, and the board came out of executive session at 11:26pm.

A motion was then made by Director Newton made a motion to approve the general manager’s 2016 salary and benefits packaged as discussed with general manager Mark Shults, which was seconded by Director Gansebom and carried on an 8-0 voice vote.

10. Old business: None.

11. Board Member Reports: None.

12. Adjournment. There was a motion to adjourn the meeting made by Director Lebsock and seconded by Director Gustafson and was approved 8-0 on a voice vote. The meeting adjourned at 11:32pm.

I, the undersigned, secretary of the Northeast Nebraska Public Power District, Wayne, Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the District; that minutes of the District were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subject matters to be discussed at said meeting.

Secretary

Attest: _____
President