

**Minutes of the 203rd Regular Meeting of the Board of Directors
Northeast Nebraska Public Power District**

The 203rd regular meeting of the Northeast Nebraska Public Power District was called to order at 7:36p.m., on October 28th, 2014, by President Don Larsen. This meeting was held in the District's General Office in Wayne, NE. President Larsen announced that the meeting was being conducted pursuant to the Nebraska Open Meetings Law and pointed out the location of the law in the meeting room.

Notice of this meeting was posted at all facilities of Northeast Nebraska Public Power District and was delivered by first class mail to the City Hall offices of the following towns and villages: Allen, Carroll, Concord, Dixon, Emerson, Foster, Hoskins, Hubbard, Jackson, Martinsburg, Maskell, McLean, Newcastle, Obert, Osmond, Pierce, Ponca, South Sioux City, Thurston, Waterbury, Wakefield, Wayne and Winside. Notice was also sent to the following newspapers: Nebraska Journal Leader, Norfolk Daily News, Norfolk Shopper, Pender Times, Pierce County Leader, Osmond Republican, Randolph Times, South Sioux City Star, Wakefield Republican, and Wayne Herald.

The following Officers and Directors were present:

Director Gansebom	Director Silhacek	Director Gustafson
Director Larsen	Director Lebsock	Director Kneifl
Director Bodlak	Director Newton	

Directors Absent: None.

Others present: Mark Shults, Kyle Dahl, Mandy Backer, Randy Belt, and Kevin Pollard from NNPPD;

1. Review and approve the minutes of the September 23, 2014 regular Board of Directors Meeting: Following the presentation of the minutes and a brief discussion, Director Kneifl made a motion to approve the minutes with corrections, which was seconded by Director Newton and approved 8-0 on a voice vote.
2. Review and approve the minutes of the September 29, 2014 Safety Meeting Minutes: Following the presentation of the minutes and a brief discussion, a motion was made by Director Lebsock and seconded by Director Gustafson to approve the minutes. The motion was approved on an 8-0 voice vote.
3. Public Comment Period: None.
4. Authorization of September 2014 expenses. Following the presentation of the September 2014 expenses and a brief discussion about various expenses between management and the Board, a motion to approve the September 2014 expenses was made by Director Kneifl and seconded by Director Bodlak.

The following roll call vote was taken upon the motion:

Director Larsen - yes	Director Gustafson - yes	Director Silhacek - yes
Director Kneifl - yes	Director Newton - yes	Director Gansebom - yes
Director Bodlak - yes	Director Lebsock - yes	

All directors present voting yes, the chairman declared the motion carried 8-0.

4. Review and Approve the September 2014 Financial Statements. Mark Shults and staff presented the financial reports for September 2014, they reported that financial statements are in good shape, and everything remains close to budget. Director Bodlak made a motion to approve the financial statements for September 2014, which was seconded by Director Lebsock. The motion carried on an 8-0 voice vote.
5. Management Reports:
 - a. Mandy Backer: Mandy reported on various items including the fact that that the track skid loader is here and that she has been following up with the insurance company regarding the helicopter accident. She also reported that the first payment from FEMA has been received. Mandy also spoke about providing training with office staff for billing and accounting duties and possibly offering a discount or e-billing.
 - b. Kevin Pollard: Kevin reported on the update on various projects including work near the towns of Newcastle, Hoskins, and Hubbard. He also discussed the progress on the transmission lines projects.
 - c. Randy Belt: Randy reported more on the Newcastle, Hoskins, and Hubbard projects. He stated that it is good to be back doing our own maintenance and projects after so many repairs due to tornadoes, and storms. He also discussed some recent reports of line blinks.
 - d. Mark Shults: Mark gave updates on organizational chart, FERC letter, direct contract with NPPD, as well as an update with a costumer issue.
6. New Business:
 - a. Visit by Joe Russell, Big Rivers Electric Corp.: Joe Russell, from Big Rivers Electric Corp. gave a presentation to the Board and management which was followed by a brief discussion. This was a discussion item and no official action was taken and no votes were had.
 - b. Discussion of the preliminary budget for 2015: Mark Shults and Mandy Backer provided some information about the preliminary budget for 2015. This was only a preliminary draft and will be updated and finalized at a later date. This was a discussion item only and no official action was taken and no votes were had.
 - c. Review of updated Organization Chart with changes: Mark Shults presented the Board with an updated organizational chart that reflected a few changes in the reporting structure, particularly with regard to the front office staff and the rotating foreman position for the linemen. This too was a discussion item only and no official action was taken and no votes were had.
 - d. Resolution 2014-10-01: Review and affirm the District's Personnel Policies and Work Practices. Following here was a motion by Director Bodlak, with a second by Director Kneifl. The vote carried on an 8-0 voice vote.
 - e. Irrigation power costs and revenue analysis for 2014 season: Mark Shults presented some information regarding irrigation power costs. However, this was only a discussion item and no official action was taken and no votes were had.
 - f. Resolution 2014-10-02: Approval of the General Manager's personal goals for 2015. The Board of Directors reviewed the manager's list of goals and discussed them with Mark Shults. Then there was a motion by Director Gustafson to approve the resolution, which was seconded by Director Kneifl. The resolution passed on an 8-0 voice vote.
7. Old Business: None.
8. Board Member Reports: Director Lebsock provided a brief report.
9. Executive Session for the purpose of discussing potential legal and personnel issues: Director Larson asked if there was any reason to go into executive session, there being none, no executive session was had.

10. Adjournment. There was then a motion to adjourn the meeting made by Director Gustafson and seconded by Director Gansebom and was approved 8-0 on a voice vote. The meeting adjourned at 11:14 p.m.

I, the undersigned, secretary of the Northeast Nebraska Public Power District, Wayne, Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the District; that minutes of the District were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subject matters to be discussed at said meeting.

Secretary

Attest: _____
President