

**Minutes of the 142nd Regular Meeting of the Board of Directors
Northeast Nebraska Public Power District**

The 142nd regular meeting of the Northeast Nebraska Public Power District was called to order at 7:35 p.m., on September 22, 2009, by President Don Larsen. This meeting was held in the power district's General Office in Wayne, NE. President Larsen announced that the meeting was being conducted pursuant to the Nebraska Open Meetings Law and pointed out the location of the law in the meeting room.

Notice of this meeting was posted at all facilities of Northeast Nebraska Public Power District and was delivered by first class mail to the City Hall offices of the following towns and villages: Allen, Carroll, Concord, Dixon, Emerson, Foster, Hoskins, Hubbard, Jackson, Martinsburg, Maskell, McLean, Newcastle, Obert, Osmond, Pierce, Ponca, Thurston, Waterbury, Wayne, and Winside. Notice was also sent to the following newspapers: Nebraska Journal Leader, Norfolk Daily News, Norfolk Shopper, Pender Times, Pierce County Leader, Osmond Republican, Randolph Times, South Sioux City Star, Wakefield Republican, and Wayne Herald.

The following Officers and Directors were present:

**Director Birkley Director Gansebom Director Silhacek Director Larsen
Director Kneifl Director Lebsock Director Bodlak**

Directors Absent: Director Loberg, Director Gustafson

Others present: Mark Shults, Kyle Dahl, Jan Kristjanson, Randy Belt, Dean Bruggeman.

Public Comment: None

Minutes of the August 25, 2009 Meeting: A grammatical correction was noted on the minutes of the August 25, 2009 meeting, and then there was a motion to approve the minutes of the August 25, 2009 meeting made by Director Lebsock and seconded by Director Gansebom and was approved 7-0 on a voice vote.

Director Loberg arrived at 7:40 p.m.

Authorization of August 2009 Expenses: There was then a brief discussion of various expenses followed by a motion to approve the August 2009 expenses made by Director Gansebom and seconded by Director Birkley.

The following roll call vote was taken upon the motion:

Director Larsen – yes	Director Gustafson – (absent)	Director Loberg - yes
Director Silhacek – yes	Director Kneifl – yes	Director Birkley – yes
Director Gansebom – yes	Director Bodlak – yes	Director Lebsock - yes

All directors present voting yes, the Chairman declared the motion carried 8-0.

Financial Reports for August 2009: Mark Shults noted that the financial outlook remains positive for the district in 2009, and there was a brief discussion about various reports. There was then a motion to approve the financials made by Director Silhacek and seconded by Director Gansebom and approved 8-0 on a voice vote.

Management Reports:

1. Randy Belt: Randy gave updates on various items, including progress on complaints about blinks that have occurred in the district, and the district's safety demonstrations, which have been conducted at various area events, including the Missouri River Outdoor Expo, held at Ponca State Park last weekend.
2. Jan Kristjanson: Jan gave a follow up report about the new billing software which is set to be installed October 1, 2009, as well as a report about two new remote payment systems which are tentatively planned to be installed at locations in Hubbard and Hoskins. These kiosks, when installed would allow customers to view and/or pay their bill electronically during hours which may be more convenient for them without having to mail a payment or travel to other locations.
3. Dean Bruggeman: Dean gave updates on various projects including district's compilation of a list of electricians who have expressed willingness to assist customers in locating secondary underground wires on their property. Dean also gave a report on the ongoing maintenance of the District's vehicles, as well as progress in moving out of a portion of the Ponca office to make room for a tenant.
4. Mark Shults: Mark Shults provided information on items that will be available for customers at the open house scheduled for Sunday, September 27, 2009, and noted that NPPD's Annual Meeting will be held during the next week.

Old Business:

1. Resolution 2009-09-01. Approve new Work Practice #11 to discontinue the locating of customer owned underground wires by District personnel and instead refer these requests to electricians who provide the service. This was an item discussed at the August Board meeting and the Board requested a recommendation from management. There was a motion to approve this resolution made by Director Gansebom, seconded by Director Bodlak, and the motion was passed 8-0 on a voice vote.

New Business:

1. Discussion by Management regarding a competitive bid for the District's Insurance: Mark Shults provided information regarding a bid from a competing insurance company for the District's liability insurance. A brief discussion followed, but no official action was taken at this time.
2. Discussion by Management regarding a competitive bid for banking services: Mark Shults provided information regarding the District's proposed bid sheet for area banks to use to competitively bid for the District's checking account. The goal of the bid sheet is to establish a standardized form so that the District can more accurately compare the fees and/or costs associated with each bank. No official action was taken at this time, but the Board approved sending the bid sheet out to area banks.
3. Discussion by Management regarding requests for non-irrigation service to be metered through an irrigation service meter: Mark Shults gave a brief update on this issue. No official action was taken, but the Board understood and accepted management's position and actions.
4. Resolution 2009-09-02: Approve modifications to personnel policy #7 on employee uniform replacement and repairs. There was a motion to approve this resolution made by Director Kneifl, seconded by Director Bodlak, and the motion was passed 8-0 on a voice vote.

5. Approval of the 2009 Collective Bargaining Agreement with the International Brotherhood of Electric Workers: Mark Shults provide information on the status of the collective bargaining negotiations. No official action was taken on his issue and it will be addressed during the regular October 2009 meeting.
6. Resolution 2009-09-3: Approval of salary ranges and wage rates for non-union employees and staff management. A brief discussion was had around the salary ranges for non-union employees and staff management. Then a motion was made by Director Bodlak to approve the resolution, seconded by Director Lebsock.

The following roll call vote was taken upon the motion:

Director Larsen – yes	Director Gustafson – (absent)	Director Loberg - yes
Director Silhacek – yes	Director Kneifl – yes	Director Birkley – yes
Director Gansebom – yes	Director Bodlak – yes	Director Lebsock - yes

All directors present voting yes, the chairman declared the motion carried 8-0.

7. Approve in advance the attendance and expenditures for those Directors attending the NRECA Region VII meeting in Cheyenne, WY: Directors Tom Gustafson and Dave Lebsock will be attending this meeting in Cheyenne, Wyoming. There was a motion by Director Kneifl, seconded by Director Gansebom to approve the attendance and expenditures in accordance with Personnel Policy #20, for those Directors attending the meeting. The motion was passed on an 8-0 voice vote.

Board Member Reports: A written report by Director Tom Gustafson concerning the Nebraska G&T meeting, held on September 10, 2009 was distributed.

A break was taken at 10:27 p.m.

The meeting reconvened at 10:33 p.m.

Executive Session: President Larsen asked those in attendance if there was a need to conduct an executive session. A motion was made by Director Gansebom, seconded by Director Birkley to go into executive session to discuss the General Manager’s job performance and to set the salary for 2010. The following roll call vote was taken upon the motion:

Director Larsen – yes	Director Gustafson – (absent)	Director Loberg - yes
Director Silhacek – yes	Director Kneifl – yes	Director Birkley – yes
Director Gansebom – yes	Director Bodlak – yes	Director Lebsock - yes

All directors present voting yes, the chairman declared the motion carried 8-0.

The meeting then went into Executive Session and Mark Shults left the meeting at 10:35 p.m. There was then a motion to come out of Executive Session made by Director Kneifl and seconded by Director Bodlak and was approved 8-0 on a voice vote. The Board then came out of Executive Session at 11:56 a.m.

There was then a motion to approve the General Manager’s salary for 2010 made by Director Bodlak and seconded by Director Kneifl.

The following roll call vote was taken upon the motion:

Director Larsen – yes Director Gustafson – (absent) Director Loberg - yes
Director Silhacek – yes Director Kneifl – yes Director Birkley – yes
Director Gansebom – yes Director Bodlak – yes Director Lebsock - yes

All directors present voting yes, the motion carried 8-0.

There was then a motion to adjourn the meeting made by Director Lebsock and seconded by Director Birkley and was approved 8-0 on a voice vote. The meeting was adjourned at 11:59 p.m.

I, the undersigned, secretary of the Northeast Nebraska Public Power District, Wayne, Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the District; that minutes of the District were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subject matters to be discussed at said meeting.

Secretary

Attest: _____
President